

# Wanted :

## versatile management consultant with 2-8y experience

### Who are we ?

When Ideas at Work-clients call us, they're not looking for an average consultant. They're not looking for someone in a fancy suit to come in, tell them what to do and leave before the results are in. Our clients are looking for "external colleagues" who tackle a problem head-on and work with them towards a solution that actually works and doesn't involve any wizardry or crazy expenses. And our clients appreciate us so much we can't keep up with demand! Which is why we're looking for new colleagues who are ready to embrace the Ideas at Work way, wanting to increase the size of their knowledge basket.

### A day in the life of an IAW consultant

You arrive at work at your client's office, where you'll spend most of your time. Greeting your temporary colleagues with a smile and a warm hello, you look at your agenda and see that the analysis you've been working on is due today. Putting the finishing touches on it, you take the time to help one of your colleagues with that excel problem. A meeting and a lunch break later, you get an email from the Ideas at Work office manager reminding you of the upcoming IAW team event. During your afternoon workshop facilitation where you dazzle the client with your insightful remarks, you make a mental note that you must call one of the partners about the improvement opportunity you just discovered for your client. After driving home at a reasonable hour in your company car, you still have the time to go do some sports, have dinner with the family, and go out for drinks with friends where you discuss your interesting day at work.

### This job could be the one you're looking for if you would describe yourself as follows:



Awesome



Common sense



Result focused



Adaptable

- You're not good at sitting still
- You're allergic to inefficiencies
- You're looking for fast-paced missions in a diverse range of industries (Social Services, Banking, Insurance, Telecom, Healthcare,...)
- You don't need Google when someone asks you to optimize a process
- You can explain an improvement approach to your client without using a single buzzword
- Your personal motto is "learning by doing"
- You want to be more than a number in a faceless organization
- You have a spidey-sense when it comes to identifying your clients' (future) challenges
- Your master degree dates from between 2006 and 2013
- Vous spreek les twee landslangues (and obviously English because you can read this)

### Are you the next ...

**Customer Experience Consultant**  
**Organizational Development & Change Consultant**  
**Process & Business Analyst**  
**Business Project Manager**  
**Operational Excellence & Lean Consultant**

Fancy certificates and practical experience in: PMI, Prince 2, Lean, Six Sigma, ADKAR/Prosci, ITIL, ... will be considered a Golden Star for your application.

### How you land this gig

Are we everything you're looking for and vice versa? Send us an [email](#) convincing our HR-manager Jef that you've got the right stuff! If he agrees, he'll ask you over for an interview, some brainy tests, and a meet and greet with one of our partners. Impress them and you're in!  
See you soon, future colleague.