

Wanted :

Expert Management Consultant making a difference

Got a solid business experience?

Looking for a fresh challenge in your professional career?

Want to deploy your expertise to guide top companies through important change journeys?

Keen to contribute to the growth of a dynamic team with the right spirit and partnership attitude?

Are you looking for a wide range of challenges, to leverage your knowledge and experience in an autonomous way in diverse environments?

Want to make a difference?

We are looking for you ! Help us make a difference through actionable consulting for sustainable results ...

[view job](#)

Ideas at Work is a consulting company with over 35 enthusiastic management consultants, with a solid reputation in supporting key optimisation and transformation journeys within a wide range of top companies, mainly in service industries. You'll find a pragmatic working style, an open and transparent company culture, collaboration in true partnership with our customers' executives and teams, applying a no-nonsense and fit-for-purpose project approach based on expertise and methods, aiming for sustainable results.

As a future Expert Management Consultant ...

- You will manage change & optimisation programs and projects for our many customers, in Banking, Insurance, Telecom, Social Services, Health Care industries and so on. Intensive collaboration with all stakeholders, understanding of the strategic challenges, defining the objectives and fit-for-purpose approach and solutions are key.
- You will lead the project teams to an efficient and result-oriented approach, mobilising and coaching other project team members and overcoming resistance whenever required.
- You will convince your customer with an actionable consulting approach, leveraging to a maximum your expertise and knowledge of proven methods in e.g. Lean Management, Business Process Improvement, Organisational Change Management, Customer Experience Management, Organisation Design, New Way of Working, Performance Management, Program and Project Management.
- You will hold responsibility as Ideas At Work Practice Lead for your area of expertise, developing a strategy for continuous improvement of our service offering and service delivery, being the driver for knowledge development, integrating new developments and supporting specific sales and marketing initiatives.

It's a match !

You have at least 10 years of experience in consulting, management of challenging change projects or business management, in the context of large and complex organisations, preferably in one of the mentioned service industries. You have a Masters degree, with a specialisation in Management being a plus.

You see yourself as pragmatic, hands-on, flexible and with a strong drive to make progress and deliver results. You have strong interpersonal skills enabling you to connect and collaborate within complex stakeholder environments, and motivate and drive the team towards realising the objectives. You enjoy an open, warm and professional work attitude.

Do you recognise yourself in the above? Contact us [here](#) to find out whether your next professional challenge could be as part of the Ideas at Work team. Making a difference through actionable consulting for sustainable results.